

Contract date: March 24, 2026 | Contract #: JBR-_____ | jobbr.ca

1. Parties to this Agreement

This Renovation Contract ("Contract") is entered into between the homeowner and contractor identified below, facilitated through Jobbr Inc. ("Platform"). Jobbr Inc. is not a party to this Contract but provides the technology platform, escrow payment service, and dispute support described herein.

| Homeowner | Contractor |
|------------------|---------------------------|
| Full name: _____ | Business name: _____ |
| Email: _____ | RBQ Licence #: _____ |
| Phone: _____ | Insurance policy #: _____ |
| Address: _____ | CNESST #: _____ |
| | Email: _____ |

2. Project Description and Scope of Work

The Contractor agrees to complete the following renovation work at the property described below. Any work not explicitly listed in this scope requires a written Change Order approved by both parties before work begins.

| | |
|----------------------------------|-------------------------|
| Property address | |
| _____ | |
| Project category | Start date |
| _____ | _____ |
| Estimated completion date | Permit required? |
| _____ | Yes / No (circle one) |

Detailed scope of work:

- _____
- _____
- _____
- _____
- _____
- _____

3. Payment Schedule — Jobbr Milestone Escrow

All payments are processed through Jobbr's secure milestone escrow system. Funds are held by Jobbr Inc. and released to the Contractor only upon written approval from the Homeowner at each milestone. No funds transfer automatically.

| Milestone | Description / trigger | Amount | % |
|----------------|-----------------------------------------|----------|------|
| 1 — Start | Materials purchased, work begins | \$ _____ | 30% |
| 2 — Midpoint | Key phase complete (as defined above) | \$ _____ | 40% |
| 3 — Completion | All work done, homeowner final approval | \$ _____ | 30% |
| | Total contract value | \$ _____ | 100% |

Important: The Homeowner must never pay more than the scheduled milestone amount at any stage. If the Contractor requests payment outside the Jobbr escrow system, contact Jobbr immediately at hello@jobbr.ca.

4. Change Orders

Any modification to the scope of work, timeline, or price must be documented as a Change Order and approved in writing by both parties through the Jobbr platform before work on the changed scope begins. Verbal agreements are not binding under this Contract.

| Change Order log | Description | Price change | Approved |
|------------------|-------------|--------------|----------|
| CO-001 | _____ | \$ _____ | Yes / No |
| CO-002 | _____ | \$ _____ | Yes / No |
| CO-003 | _____ | \$ _____ | Yes / No |

5. Materials and Permits

| Item | Supplied by | Notes |
|---------------------|---------------------------------|-------|
| Primary materials | Contractor / Homeowner (circle) | _____ |
| Fixtures / hardware | Contractor / Homeowner (circle) | _____ |
| Permits | Contractor / Homeowner (circle) | _____ |
| Waste removal | Contractor / Homeowner (circle) | _____ |
| Site cleanup | Contractor (included) | _____ |

6. Warranties and Guarantees

The Contractor warrants all labour for a minimum of ____ **year(s)** from the completion date. Material warranties are passed through to the Homeowner per manufacturer terms. Any defects arising within the warranty period will be corrected by the Contractor at no additional cost.

7. Dispute Resolution

In the event of a dispute, the following process applies:

1. Either party contacts Jobbr at hello@jobbr.ca or through the platform dispute button.
2. Jobbr reviews the job timeline, progress photos, messages, and contract within 5 business days.
3. Jobbr proposes a resolution. Both parties have 48 hours to accept or counter-propose.
4. If unresolved, both parties agree to binding mediation under the laws of the Province of Quebec.
5. Escrowed funds remain frozen until the dispute is resolved — protecting both parties.

If the Contractor abandons the project, Jobbr will release unreleased milestone funds to the Homeowner after a 10-business-day notice period and review of work completed to date.

8. General Terms

- This Contract is governed by the laws of the Province of Quebec and the federal laws of Canada applicable therein.
- The Contractor holds valid liability insurance (minimum \$1M) and is responsible for CNESST compliance for all workers on site.
- The Homeowner grants the Contractor reasonable access to the property during agreed working hours.
- Daily progress photos must be uploaded to the Jobbr platform by the Contractor at the end of each working day.
- Neither party may assign this Contract without written consent of the other party.
- This document, together with any approved Change Orders, constitutes the entire agreement between the parties.

9. Signatures

By signing below, both parties confirm they have read, understood, and agree to all terms of this Contract.

| Homeowner signature | Contractor signature |
|----------------------|----------------------|
| _____ | _____ |
| Print name: _____ | Print name: _____ |
| Date: March 24, 2026 | Date: March 24, 2026 |